GOAL 1: TEACHING AND LEARNING CONDITIONS

Goal: *To improve the conditions of teaching and learning and support the highest quality of services for individuals with exceptionalities.*

**Objective 1.1: To recognize individuals who provide service to individuals with exceptionalities.**

Executive Committee Member Responsible: Corresponding Secretary

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Provide funds to assist with expenses to attend CEC Convention for National CEC Award winners and SCCEC Clarissa Hug nominee. Individual stipends/reimbursements will not exceed $1500. | June 1, 2021 | Treasurer |
| 1. Submit article and criteria for awards to newsletter and ensure criteria are posted on the website. | Article for E-newsletter- Aug. 21, 2020  Web posting- Aug. 28, 2020 | Corresponding Secretary  Publication Chairperson |
| 1. Gather award information from Award chairpersons. | Jan. 9, 2021  \*Deadline for awards-Dec. 15, 2020 | Corresponding Secretary |
| 1. Report results to executive committee and submit written documentation of recipients to Recording Secretary for records. | by Feb. 20, 2021 | Corresponding Secretary |
| 1. Present awards at the state conference. | Feb. 20, 2021 | Corresponding Secretary |
| 1. Contact all nominators of non-winners (with the formal email). | Jan. 9-15, 2021 | Corresponding Secretary |
| 1. Order plaques, trophies, and certificates to include VIP award. | Jan. 18, 2021 (this will allow time to proof names and reorder if needed) | Corresponding Secretary |
| 1. Submit names of award winners to treasurer. | Jan. 15, 2021 | Corresponding Secretary |
| 1. Submit names for hotel room reservations for designated award winners to President Elect. \* | Jan. 15, 2021 | Corresponding Secretary |
| 1. Contact winners and nominators. | Jan. 9-15, 2021 | Corresponding Secretary |
| 1. Appoint Awards Committee members and submit for approval.  * Outstanding Student Member * Outstanding Member * Exceptional Educator of the Year $ * Rookie Teacher of the Year $ * Para-educator of the Year * Principal of the Year * General Educator of the Year * Advocate of the Year * Yes I Can\* * Laura Mohr Scholarship * Betty Brown Training Grant\* * Mini-grant Awards | Aug. 15, 2020 | Corresponding Secretary |
| 1. Update and present award criteria. | Aug. 14-15, 2020 | Executive Committee through Corresponding Secretary |
| 1. Provide directions to awards committee. | Aug. 14-15, 2020 | Corresponding Secretary |
| 1. Issue checks for mini grants and scholarships with appropriate documentation submitted. | June 30, 2021 | Treasurer |
| 1. Submit article for newsletter about awards. | Feb. 27, 2021 | Corresponding Secretary |
| 1. Pay Conference Registration for designated award recipients. $ | 2021 or 2022 Conference | Treasurer |
| 1. Follow-up with previous mini-grant winner(s), collect financial documentation, and presentation proposal and submit to Treasurer and President-Elect. | Oct. 31, 2020 - presentation proposal due  one year from award - financial documentation due | Corresponding Secretary |
| 1. Establish and chair awards committee. | Ongoing | Corresponding Secretary |

**Objective 1.2: To disseminate public information through print and electronic media.**

Executive Committee Member Responsible: Corresponding Secretary

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Email executive board reminders for meetings and newsletter submissions. | 1 week prior to each Executive Board meeting (Aug. 8, Oct. 10, Feb. 13, Apr 10) | Corresponding Secretary |
| 1. Collect information for at least four newsletters. | Aug. 21, Oct. 24, Feb. 27, Apr. 24 | Publication Chairperson |
| 1. Submit Newsletter to publisher. | 1 week after newsletter deadlines | Publication Chairperson |
| 1. Collaborate with the Research and Professional Development Committee to publish position and policy papers. | Ongoing | Publication Chairperson |
| 1. Submit newsletter to Executive Committee to preview prior to it being sent via email or posted on website. | Upon receipt from publisher | Publication Chairperson |
| 1. Provide email list with updated membership to Corresponding Secretary to distribute member emails. | 1 week after newsletter deadlines | Membership Chairperson |
| 1. Distribute Newsletter to members and Special Education Directors. | After approval of Exec. Committee | Corresponding Secretary |
| 1. Publish newsletter to website and SCCEC Community. | After approval of Exec. Committee | Publication Chairperson |
| 1. Maintain copy of publications for archives. | Ongoing | Publication Chairperson/Archives |
| 1. Submit written report to representative assembly. | Due to President: Feb. 1, 2021 | Publication Chairperson |

GOAL 2: EVIDENCE BASED PRACTICES

Goal: *Conduct professional development conference annually to disseminate evidence based and promising practices.*

Executive Committee Member Responsible: President Elect

*\*subject to change due to COVID-19*

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Propose conference registration fee to executive committee (vote needed). | Aug. 14, 2020 | President Elect |
| 2. Introduce 2021 Conference Host(s). | Aug. 14, 2020 | Executive Committee |
| 3. Solicit hotel proposals for 2024 Conference and present to Executive Committee with recommendations. | Aug. 14, 2020 | President and/or appointed designee |
| 4. Select conference planning committee in collaboration with Research and Professional Development Chair. | Aug. 14, 2020 | President Elect |
| 5. Select theme to present to executive committee. | Aug. 14, 2020 | President Elect |
| 6. Determine person securing exhibitors to solicit and organize exhibitors for conference. | Aug. 14, 2020 | President Elect |
| 7. Send email blast advertising conference to membership, state department of education, and national CEC. | Save the date on website with an email blast -Aug. 14, 2020  Reminder/info in each newsletter | President Elect |
| 8. Submit conference newsletter info. to Publications Chair. | Oct. 24, 2020 | President Elect and Conference Planning Committee |
| 9. Submit conference newsletter to publisher. | 1 week after deadline | Publications Chairperson |
| 10. Submit conference newsletter to Executive Committee to preview prior to it being sent via email or posted on website. | Upon receipt from publisher | Publications Chairperson |
| 11. Distribute conference newsletter to members and Special Education Directors. | After approval of exec. committee | Corresponding Secretary |
| 12. Publish newsletter to website and SCCEC Community. | After approval of exec. committee | Publications Chairperson |
| 13. Develop procedures for registration process. | Oct. 17, 2020 | President Elect and Treasurer |
| 14. Prepare registration form for distribution. | Oct. 17, 2020 | President Elect |
| 15. Submit call for proposals to newsletter | Oct. 24, 2020 | President Elect |
| 16. Solicit conference proposals for subdivision strands and pre-conference | Oct. 24, 2020 | President Elect/Subdivision Liaison |
| 17. Send conference information to state and district directors. | Oct. 24, 2020  Reminders: Monthly | President Elect |
| 18. Collaborate in the selection of pre-conference and conference presentations and strands. | Oct. 17, 2020 - conference | President Elect/ Research and Professional Development Committee |
| 19. Submit registration form, hotel reservation form and listing of sessions to webmaster and newsletter chairperson. | Registration/Hotel info: N/A for 2021 Conference  Draft sessions: N/A for 2021 Conference | President Elect |
| 20. Secure key note speaker. | N/A for 2021 Conference | President Elect |
| 21. Meet with hotel representative to review contract and begin planning including audio/visual, tables, catering, etc. | before Conference Workgroup meeting | President Elect  (accompanied by Conference Committee) |
| 22. Recommend table prices for commercial and agency exhibitors to executive committee for approval (vote needed). | N/A for 2021 Conference | President Elect |
| 23. Develop Budget for 2021 Conference and present to executive committee for approval. | Oct. 17, 2020 | Treasurer and President Elect |
| 24. Secure conference bags, name tags, and recognition ribbons. | N/A for 2021 Conference | President Elect |
| 25. Solicit silent auction items for conference and submit announcement for newsletter. | Oct. 17, 2020 | Past President |
| 26. Submit Call for 2022 Conference Host to Publication Chairperson for publication. | Oct. 24, 2020  Deadline for application: Feb. 20, 2021  Selected: Apr. 17, 2021 | President Elect |
| 27. Notify proposal applicants of acceptance or rejection. | Nov. 30, 2020 | President Elect |
| 28. Contact subdivisions and chapter presidents to schedule meetings during conference. | N/A for 2021 Conference | President Elect  Subdivision/Chapter Liaison |
| 29. Secure conference administrative support. | N/A for 2021 Conference | President Elect |
| 30. Coordinate conference needs with hotel staff. | N/A for 2021 Conference | President Elect |
| 31. Develop a plan and begin to schedule session hosts. | N/A for 2021 Conference | President Elect and Conference Host(s) |
| 32. Submit conference program (printer) and at-a-glance (administrative support) for publishing. | Program: N/A for 2021 Conference  At-a-Glance: N/A for 2021 Conference | President Elect |
| 33. Organize and facilitate Student Activities at Conference. | Formal Plan Developed: N/A for 2021 Conference  Facilitate: N/A for 2021 Conference | Student Advisor/Conference Committee |
| 34. Arrange and coordinate hotel rooms for executive committee, award winners, conference administrative support, and special guests. | N/A for 2021 Conference | President Elect |
| 35. Present applicants for 2022 Conference Host with recommendations to executive committee; announce decision to executive board. | Apr 17, 2021 | President Elect and/or appointed designee |
| 36. Setup and man silent auction table. | N/A for 2021 Conference | Past President |
| 37. Secure gift baskets for president, president elect, and keynote speaker. | N/A for 2021 Conference | Past President |
| 38. Secure appreciation gift for President. | N/A for 2021 Conference | President Elect |
| 39. Prepare awards ceremony program. | N/A for 2021 Conference | President |
| 40. Distribute renewal certificates and conference evaluation link. | N/A for 2021 Conference | Recording Secretary |
| 41. Send designated honorarium for conference administrative support. | N/A for 2021 Conference | Treasurer |
| 42. Present conference evaluation information to executive committee. | N/A for 2021 Conference | President Elect |
| 43. Reimburse for expenses related to Conference Planning (copies, travel, etc.) | Ongoing | Treasurer |

GOAL 3: COMMUNITY AND MEMBERSHIP

Goal: *To promote growth and diversity in membership by building a more engaged community to enhance professional practice, learning, leadership, and collaboration.*

**Objective 3.1: To improve the recruitment and retention of our members, including a diverse membership, by increasing the value of programs and services.**

Executive Committee Member Responsible: Membership Chair

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Create a membership committee to assist with recruitment/retention. | Aug. 15, 2020 | Membership Chair |
| 1. Retain membership through publications (website, newsletter, emails). | Ongoing/Monthly | Membership Chair |
| 1. Maintain accurate membership roster and report to executive committee. | At Exec. Com. meetings: Aug. 14, Oct. 17, Feb. 20, Apr. 17 | Membership Chair |
| 1. Serve as liaison with international CEC concerning membership needs. | Ongoing | Membership Chair |
| 1. Develop a plan for retention and recruitment of members and present to executive committee. | Oct. 17, 2020 | Membership Chair |
| 1. Implement plan for retention and recruitment. | Ongoing | Membership Chair/Committee |
| 1. Submit written report for Representative Assembly. | Due to President: Feb. 1, 2021 | Membership Chair |
| 1. Qualify recipients for the membership award for chapters increasing membership by 10% (Dec. 2019 - Dec. 2020). | Announce at Awards Ceremony | Membership Chair |

**Objective 3.2: To facilitate chapter and subdivision growth and development.**

Executive Committee Member Responsible: Past President

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Assist units in the development and revision of their by-laws and planning document. | Aug. 15, 2020 and Ongoing | Past President |
| 1. Disseminate VIP and organizational requirements to chapter presidents. | Aug. 15, 2020 | President |
| 1. Collect by-laws & planning document and compile list of officers from each chapter & subdivision by the first executive committee meeting. | Oct. 17, 2020 | President and Chapter/Subdivision Liaison |
| 1. Disseminate lists of chapter and subdivision officers and membership total to the Recording Secretary. | Officers: Oct. 17, 2020  Membership Total: Ongoing | Chapter/Subdivision Liaison and Membership Chairperson |
| 1. Qualify recipients for VIP award and submit to executive committee based on meeting VIP criteria for the previous year. | Eligibility: President 2019-2020  Deadline: Aug. 31, 2020  Qualified: Oct. 17, 2020 | Past President |
| 1. Provide assistance to prospective chapters in meeting the requirement to be recognized as a chapter according to the by-laws. | Ongoing | President/Past President |
| 1. Submit written report to President for Representative Assembly. | Due to President: Feb. 1, 2021 | Chapter Presidents Subdivision Presidents |
| 1. Recognize presidents meeting the VIP criteria at the annual conference. | At Awards Ceremony | Corresponding Secretary |

GOAL 4: PUBLIC POLICY AND ADVOCACY

Goal: *To advance governmental policies impacting the teaching and learning of individuals with exceptionalities and the practice of professionals who work on their behalf.*

Executive Committee Member Responsible: Past President

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Identify issues to which SCCEC needs to respond and direct pertinent information to international CEC. | Ongoing | Governmental Relations Chair |
| 1. Submit recommendations for state policies and positions to the executive committee after review of national policy and position statements. | Ongoing | Research and Professional Development Committee |
| 1. Submit recommendations for state policies and positions to the executive board after review of national policy and position statements. | Ongoing | Executive Committee |
| 1. Submit recommendations for state policies and positions for approval to the Representative Assembly after review of national policy and position statements. | Feb. 20, 2021 | Executive Board |
| 1. Submit success stories to the Children’s Action Network and to local newspapers. | Ongoing | Governmental Relations Chair |
| 1. Provide information to chapters and subdivisions on pertinent issues. | Ongoing | Governmental Relations Chair |
| 1. Submit articles to newsletter and website. | Aug. 21, Oct. 24, Feb. 27, Apr. 24 | Governmental Relations Chair |
| 1. Submit written report for Representative Assembly. | Due to President: Feb. 1, 2021 | Governmental Relations Chair |
| 1. Plan meeting/information sharing session for conference (Policy Session with State Superintendent). | During Conference | Governmental Relations Chair |
| 1. Develop a plan to disseminate information to membership regarding accessing state level legislative and policy issues. | Oct. 17, 2020 | Governmental Relations Chair |
| 1. Attend Legislative Training as scheduled by National CEC. | When Scheduled | Governmental Relations Chair |

GOAL 5: ORGANIZATIONAL EFFECTIVENESS

Goal: *To continuously improve organizational performance and fiduciary effectiveness to provide value to members and customers.*

**Objective 5.1: To maintain fiscal accountability.**

Executive Committee Member Responsible: Treasurer

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Submit books to CPA for tax preparation and compilation. | Aug. 1, 2020 | Treasurer |
| 1. Conduct internal audit, review financial activities and make recommendations. | During Conference | Finance Committee |
| 1. Reimburse travel expenses for members of Finance Committee. | Ongoing | Treasurer |
| 1. Present Finance Committee Recommendations to executive committee/executive board. | Apr. 17, 2021 | Treasurer |
| 1. Maintain necessary insurance coverage for SCCEC and SCCEC Conference. | Ongoing | Treasurer and President |
| 1. Submit needed paperwork to SC Secretary of State’s office. | As required | Treasurer and President |
| 1. Pay PO Box fee yearly. | December 31, 2020 | Treasurer |
| 1. Submit written report for Representative Assembly. | Due to President: Feb. 1, 2021 | Treasurer |
| 1. Submit proposed changes to financial procedures to executive committee/ executive board. | Ongoing | Treasurer |
| 1. Pay storage rental fees. | Monthly | Treasurer |

**Objective 5.2: To maintain written documentation of federation activities.**

Executive Committee Member Responsible: Recording Secretary

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Develop documentation procedures for federation activities. | Ongoing | Executive Committee |
| 1. Submit proposed changes to procedures to executive committee. | Ongoing | Recording Secretary |
| 1. Submit written report for Representative Assembly. | Due to President: Feb. 1, 2021 | Recording Secretary |

**Objective 5.3: To conduct the business of the federation.**

Executive Committee Member Responsible: President

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Prepare Planning Document for approval by executive board. | Aug. 14, 2020 | President/Executive Committee |
| 1. Establish meeting dates and sites of all executive committee and board meetings. | Annual Planning Meeting/ Leadership Training Institute (LTI)  Aug. 14, 2020 | President |
| 1. Arrange accommodations if needed for executive committee. | As needed | President/Treasurer |
| 1. Send proposed agenda to Corresponding Secretary. | 1 week prior to meeting dates (Aug. 14, 15; Oct. 17; Feb. 20; Apr. 17) | President |
| 1. Contact chapter and subdivisions who were not in attendance and provide information. | 1 week after meeting | Chapter/Subdivision Liaison |
| 1. Arrange for sign in sheets and name tags for all executive committee and board meetings under the direction of the president. | All scheduled Executive Committee and Executive Board meeting dates | Corresponding Secretary |
| 1. Reimburse travel expenses for Executive Committee and Executive Board members attending meetings as prescribed by Finance Committee Recommendations. | Ongoing | Treasurer |
| 8. Determine appropriateness of expenditures necessary for the good of the order and submit to the Executive Committee for approval; Treasurer will issue check. | Ongoing | President or designee |

**Objective 5.4: To maintain by-laws.**

Executive Committee Member Responsible: Parliamentarian

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Serve as Executive Committee and Board parliamentarian. | Ongoing | Parliamentarian |
| 1. Obtain recommendations for by-law revisions and submit in writing to By-laws Committee. | Ongoing | Parliamentarian |
| 1. Submit proposed amendments and recommendations to Executive Committee (if needed). | Oct. 17, 2020 | Parliamentarian |
| 1. Submit by-law proposed changes to the website/email/newsletter (if needed). | 30 days prior to Representative Assembly | Parliamentarian/  Publications |
| 1. Present revised by-laws and by-laws for action at Representative Assembly (if needed). | Feb. 20, 2021 | Parliamentarian |
| 1. Post revised by-laws on website (if needed). | June 30, 2021 | Parliamentarian/  Publications |
| 1. Facilitate by-law changes for chapters and subdivision units. | Ongoing | Parliamentarian/Subdivision Liaison/Chapter Liaison |

**Objective 5.5: To conduct annual elections.**

Executive Committee Member Responsible: Past President

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Create a nominating committee. | Oct. 17, 2020 | Past President |
| 1. Review nomination procedures. | Oct. 17, 2020 | Nominating Committee |
| 1. Submit proposed revisions of procedures to Executive Committee (if needed). | Oct. 17, 2020 | Past President |
| 1. Submit call for nominations to Publication Chairperson. | Oct. 24, 2020  \*Deadline for nominations: Nov. 30, 2020 | Past President |
| 1. Present nominees to Executive Committee with recommendations for slate. | Dec. 14, 2020 | Past President |
| 1. Submit nominee biographies for posting on website and email to all members. | Dec. 14, 2020 | Past President |
| 1. Submit written report to Representative Assembly. | Due to President: Feb. 1, 2021 | Past President |
| 1. Prepare ballots, collect, and count votes at Representative Assembly. | Feb. 20, 2021 | Past President |

**Objective 5.6: To conduct Representative Assembly.**

Executive Committee Member Responsible: President

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Review Representative Assembly procedures with Vice President and submit proposed changes to procedures to Executive Committee (if needed). | Oct. 17, 2020 | President/Past-President/ Parliamentarian/Vice President |
| 1. Submit Representative Assembly Procedures to Publications Chairperson for publication. | Oct. 24, 2020 | Vice President |
| 1. Request chapter and subdivision leaders to submit their representative for Representative Assembly. | Invite by Dec. 14, 2020 | Vice President |
| 1. Submit representative names for Representative Assembly to Vice President. | Jan. 15, 2021 | Chapter/Subdivision President |
| 1. Establish times for Representative registration at SCCEC Conference and email info to representatives and submit to newsletter. | Jan. 15, 2020  \*submit to membership by email | Vice President |
| 1. Conduct Representative registration at SCCEC Conference. | Feb. 20, 2021 | Vice President |
| 1. Check in representatives at the door and give a report at the opening of Representative Assembly. | Feb. 20, 2021 | Vice President |
| 1. Collect reports and compile RA handout. | Feb. 15, 2021 | President |

**Objective 5.7: To represent SCCEC at CEC Convention, Representative Assembly, and Leadership Training Institute.**

Executive Committee Member Responsible: President

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Attend National LTI. | As scheduled | President/President Elect or Designee |
| 1. Reimburse expenses for Representatives to attend National CEC LTI. | Within 1 month of receiving request | Treasurer |
| 1. Immediately after SCCEC Conference, prepare nominations for awards relevant to National CEC. | Based on National Award Deadlines | President/Awards Chair |
| 1. Attend Representative Assembly meeting. | At National CEC Convention  when scheduled | Past President/President or Designee |
| 1. Reimburse expenses for Representatives to attend National CEC RA. | Within 1 month of receiving request | Treasurer |
| 1. Inform SC Membership of current CEC issues. | Ongoing | Past President and President |

**Objective 5.8: To conduct annual LTI.**

Executive Committee Member Responsible: Past President

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| **Activity** | **Due Date** | **Person Responsible** |
| 1. Facilitate annual LTI. | Aug 15, 2020 | Past President |
| 1. Cover costs associated with LTI as identified in the plan and not to exceed $1000 | Aug 15, 2020 | Treasurer |
| 1. Reimburse travel expenses for up to 2 representatives from each unit, committee chairs, and executive committee members. | Within one month of receiving request | Treasurer |
| 1. Develop a plan for annual LTI. | June 30, 2021 | President |